



SEMI-ANNUAL GENERAL MEETING (Ins & Outs)
December 5th, 2022

Members Expected to Attend:

EXECUTIVES

Daniel Barkin,	Chief Executive Director
Zorian Smith,	Executive Director Administration & Operations
Victoria Dao,	Executive Director Finance & Corporate Relations
Ryan Tran,	Executive Director Communications
Kathy Staniszewski,	Executive Director Events
AJ Rehman,	Executive Director Academics

DIRECTORS

Sanja Neretljak,	Director, Daphne Cockwell School of Nursing
Rosie Isabella,	Director, Disability Studies
Angelina Salvati,	Director, Early Childhood Studies
Joanna Eaton,	Director, Midwifery Education
Jenn Zubair,	Director, Nutrition and Food
Isabella Taskiran,	Director, School of Occupational and Public Health
Rachelle Shum,	Director, Social Work
Hayden Poon,	Director, Urban and Regional Planning
Bennie Leung	Director, International Student

SUPPORT & ANCILLARY POSITIONS

Pamela Wettlaufer	Manager, Student Engagement, FoS
Katy Fahimi	Administrative Coordinator, FCS
Jacob Circo,	Chair
Nadya Burton,	Associate Dean, FCS
Ann-marie Moulton,	Equity, Diversity, and Inclusion Commissioner

**Absent with Regrets*

Zorian Smith - Family Emergency

AGENDA

ITEM 1: CALL TO ORDER -

BE IT RESOLVED that DANIEL BARKIN calls the 2022 Semi-Annual General Meeting to order.

Moved:

Seconded by:

RESULT: Paassed

ITEM 2: THE EXECUTIVE DIRECTOR WELCOME ADDRESS

Welcome to your first ever Semi-Annual General Meeting, also our first ever SAGM.

Before we officially begin, I would like to first begin with a land acknowledgement as Toronto is situated in the 'Dish With One Spoon Territory'. The Dish with One Spoon was a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land as individual 'spoons' that share a common 'dish'.

Subsequent Indigenous Nations and peoples, Europeans and all newcomers were invited into this treaty in the spirit of peace, friendship and respect.

The "Dish", or sometimes it is called the "Bowl", represents what is now southern Ontario, from the Great Lakes to Quebec and from Lake Simcoe into the United States. *We all eat out of the Dish, all of us that share this territory, with only one spoon. That means we have to share the responsibility of ensuring the dish is never empty, which includes taking care of the land and the creatures we share it with. Importantly, there are no knives at the table, representing that we must keep the peace.

As inhabitants of this territory it is our duty to recognize and honour the value of this land, and use our privilege to advocate against the ongoing injustices faced by indigenous peoples on Turtle Island.

One of our most notable programs under the Faculty of Community Services Society is the Hive Pack Program, and at each event we educate our first year and upper year students with either an indigenous written song, poem, or artist. I share this tradition with you and thank you for attending today's Semi-Annual General Meeting.

DKD Dancers, DASH Deconstruct, Reconstruct

As attendees of today's Semi-Annual General Meeting, you are also all part of the Faculty of Community Services Society undergraduate membership and should be informed on what your elected society is doing, any accomplishments, upcoming projects, and initiatives that you want to see. Tonight will serve as an opportunity for the Board to share a variety of updates with you all.

I am very excited to welcome you all to today's meeting and thank you for attending. This year features an official re-birth to student life activities, and I am pleased to showcase the activities within the FCS student life today.

ITEM 3: CHAIRING RIGHTS

Charing Rights:

The audience and board should ask and answer questions with mutual respect. When you have a question, please raise your hand and someone will come to you with a microphone. If you are directing your question to a specific board member, please indicate that.

Point of Personal Privilege: If someone in the call needs accommodation or has an immediate concern, they can put their hand up and address it immediately.

Point of Order: If someone in the call has a constitutional or bylaw concern, they can put their hand up and address it immediately.

Point of Information: If someone in the room is struggling to understand some content of the meeting, they can put their virtual hand up and inquire immediately (ex. If they don't understand an acronym or definition).

All motions require a 'mover' and a 'second'. After discussion and deliberation, the chair can call on a general member to move the motion. Those who wish to be the mover can raise their hand to 'move'. The chair will then repeat this process for a 'second' and those who wish to second the motion can raise their hand to 'second'.

All motions will be voted upon by raising your hands. Only full-time undergraduate FCS students may vote.

The chairperson will be responsible for maintaining the order, moving along the agenda and monitoring the chat.

What is a motion: a motion is a proposal that is put forward for discussion and decision, which will result in a vote.

A motion is usually placed in writing, and submitted in advance of the meeting, so that it can be moved to the chairman. After proposing a motion by any member, the chairman may consider it for discussion and voting. Through discussion in the house, a motion may be passed with or without amendments, or it may be rejected. When a motion is passed, it is called a resolution. Therefore, a motion may be called 'proposal resolution'.

According to the general practice:

- (1) one member proposes/makes one motion (an idea or a thought. which needs to be passed for its implementation)
- (2) another member seconds that motion (meaning that he/she agrees/supports the proposed motion)
- (3) other members either vote for or against it either by show of hands or by a Poll.

What is other business: Other business is the opportunity for general members to bring forward new discussion topics that do not require a vote. New discussion topics can be in the form of questions or comments. They do not require a vote and can either be submitted in advance or during the meeting.

BE IT RESOLVED that *Daniel Barkin* passes their chairing rights to *Jacob Circo*.

Moved: Daniel

Seconded by: Isabella

RESULT: Passed

ITEM 4: APPROVAL OF THE 2022 AGM MEETING MINUTES

BE IT RESOLVED that the AGM meeting minutes are passed as presented.

Link:

Moved: Kathy

Seconded by: Isabella

RESULT: Passed

ITEM 5: APPROVAL OF THE AGENDA

BE IT RESOLVED that the SAGM 2022 Agenda be accepted as presented.

Moved: Isabella

Seconded by: Sanja

RESULT: Passed

ITEM 6: EXECUTIVE UPDATES

6.1 | The Executive Director (Daniel Barkin):

Special Projects

- Wellness Infrastructure Survey
 - Surveyed 572 FCS students on the current study environment within the Daphne Cockwell Health Sciences Complex, Sally Horsefall Eaton Centre, and Eric Palin Hall.
 - 96% of the students said there is a lack of study spots, and seating areas in all three of our buildings.
 - 85% said the furniture in SHE and EPH are very uncomfortable, falling apart, layout is not nice, or not pleasant to study or socialize in.
 - 98% said the need for sleeping pods for compassion fatigue is a must.
 - 72% the need for aesthetic matching is important to them.
- Hive Pack Program
 - Took in 30 first year commuters
 - Have 6 Hive Pack Leaders
 - Students were grouped based on their location and interests
 - Hosted two networking nights
 - Trip to AGO, ROM, Shoe Museum, Mood Routes, and Parks
 - Hosted professional development workshops
- Current Projects
 - Student-led Cafe Proposal Working Group
 - Formation of this committee is currently made up of board members, and will be hiring soon from the entire FCS student population.
 - Academic Furniture Working Group

- Formation of this committee is currently made up of board members, and will be hiring soon from the entire FCS student population
- Sleeping Pods Working Group
 - Formation of this committee is currently made up of board members, and will be hiring soon from the entire FCS student population
- Unity Card Program
 - Program has received over 4,300 registrations
 - Process to approve has been slow as we have been manually creating the profiles on a very limited budget
 - For the first 400 profiles made, we have had engagement from 89% of the digital card holders, through using discounts at local businesses, and at FCSS events.

Other Executive Director Updates

- Supporting FCSS duties such as
 - Attending Faculty Meetings as a voting member to represent the FCS population
 - Supporting the DCC Live! Committee with getting full \$5,500 from TMU's SIF, plus providing updates on an ad-hoc basis and keeping up Consistent communication on the status of the vertical carnival.
 - Supporting the new process of putting together a frosh planning committee
 - The Board of Directors has also collectively approved the following:
 - \$5000 for the DCC Live! Event
 - Recognizing four new Course Unions under our umbrella (Nursing Course Union, Occupational Health Course Union, Public Health Course Union, Midwifery Course Union) bringing our total to six recognized course unions in FCS. (ECSCU, MCU, NCU, OHSCU, PHSCU, TMAPS).
 - New Frosh Policy that is taking into effect on January 1st, 2023
 - Event Management Policy, already in effect
 - Student Offices Policy that is taking into effect on January 1st, 2023
 - Awards Policy that is taking into effect on January 1st, 2023
 - Academic Advocacy Policy, already in effect
 - Finance Policy, already in effect
 - Amendments to the EDCI Policy, already in effect
 - Communication Plan that is taking into effect on January 1st, 2023
 - 2023-2028 Implementation Plan
 - The results of the Fall 2022 Board of Governors Referendum on a levy for the FCSS. Students overwhelmingly voted in favour, there was no, NO campaign.

Ontario Health Sciences Olympics

- bringing back the OHSO Competition in order to bring a provincial networking, and engagement opportunity to current students that is the largest urban health school competition in Ontario.
 - A multi-faceted competition with 15 academic health disciplines, debates, sport tournaments, social competitions, and networking opportunities
- Last Olympics we took part in was in 2021 and was quite accomplished in our participation.
- meeting with previous OHSO host schools to host it this year at TMU in March 2023.

- OHSO is an open opportunity for all students in FCS Undergraduate, and Graduate
- Currently working with the Schools taking part in further capacity in the finance and events side of this year's Olympics.
- Night Socials will be announced and will be ticketed through the FCSS Hive Co. Webstore.

Future Projects

- Working on expanding the student space revitalization proposal with hopeful strides to start implementation with FMD and Perkins and Will in early Summer 2023.
- Working with Student Engagement to further streamline data collection for student group events in order to gain an accurate perspective on unique attendees.
- Creating FCSS Statistics at a glance to represent numbers and impacts in various different programs (Unity Card program, Surveys etc.)

6.2 | Executive Director of Administration and Operations (Zorian Smith):

2022-2023 Team Hiring and Transitioning:

- All FCSS Hiring is done through a blind hiring process via paperform meaning that all applicant identifying information including name, email, student number, resume, etc are hidden and instead they are assigned an applicant number to eliminate the possibility of bias in the hiring process.
- Conducted International, and SOPHe director hiring.
- Committee Hiring Statistics - Received 50 applications, held 22 interviews via Zoom and hired 12 committee members
 - Special Projects Committee - 80% new members, 20% returning members
 - Policy and Governance Committee - 70% new members, 30% returning members
 - Marketing Committee - 10% new members, 90% returning members
 - Events Committee - 60% new members, 40% returning members
 - Academic Advocacy Committee - 0% new members, 100% returning members
 - Finance Committee - 75% new members, 25% returning members
- FCS Student Space in SHE 697
 - Financial Line Item Budget Sheet done
 - Presented in front of the Board of Directors
 - Consulted with the Executive Director Board
 - Consultation on the items with general membership
- Constitution Changes for Clubs
 - The Nursing Course Union didn't have a constitution so we consulted with them, and created one with their team that reflects their Governance Structure.
 - Nursing Course Union presented in front of the Board of Directors and is now a recognized Course Union under the FCSS umbrella, and will receive the benefits such as funding, marketing services, and spaces.
 - The Midwifery Course Union updated their constitution to reflect the information that needs to be in it, in order for us to recognize them and receive the same benefits as the Nursing Course Union.
 - The Midwifery Course Union presented in front of the FCSS Board of Directors in order to become a recognized Course Union under the FCSS umbrella. The board voted in favour of meeting the requirements to receive the benefits.

- The Occupational Health and Safety Course Union updated their constitution to reflect the information that needs to be in it, in order for us to recognize them and receive the same benefits as the Nursing Course Union.
 - The Occupational Health and Safety Course Union presented in front of the FCSS Board of Directors in order to become a recognized Course Union under the FCSS umbrella. The board voted in favour of meeting the requirements to receive the benefits.
- The Public Health and Safety Course Union updated their constitution to reflect the information that needs to be in it, in order for us to recognize them and receive the same benefits as the Nursing Course Union.
 - The Public Health and Safety Course Union presented in front of the FCSS Board of Directors in order to become a recognized Course Union under the FCSS umbrella. The board voted in favour of meeting the requirements to receive the benefits.
- There are currently 6 recognized course union clubs under the Faculty of Community Services Society umbrella. They are the Early Childhood Studies Course Union, Toronto Metropolitan Association of Planning Students, Midwifery Course Union, Nursing Course Union, Occupational Health and Safety Course Union, and the Public Health Course Union.
- There are currently 4 recognized clubs under the Faculty of Community Services Society umbrella. They are the Black Students Association, The Pride Students' Alliance, Sustainability Council, and Arts Council.
- There are currently 3 recognized affiliate clubs under the Faculty of Community Services Society umbrella. Affiliate clubs are chapter groups that have a parent organization attached to them. They are the Lions Club Chapter at TMU, The Toronto Met Home Economics Association Chapter, and the Nutrition and Health Awareness Association formerly known as Diabetes Canada Chapter.

6.3 | Executive Director Events (Kathy):

Phineas and Frosh 2022

- August 30th to September 2nd 2022
- 6 training days was performed between August 20-August 29th for leaders and logistics members to include security, Consent Comes First, EDI, Campus Tours, and overall Frosh Rules
- Packed and provided over 300 Frosh bags including sponsored items and FCSS merchandise for attendees
- 10 in person events throughout the 4 days including:
 - Opening ceremonies
 - Karaoke practice
 - Day at Cherry Beach
 - Nightclub social
 - Team building
 - SLC Live
 - Shinerama collaboration
 - Closing ceremonies
 - Canada's Wonderland trip
- Had over 200 Froshees, 9 Frosh Leaders and 2 Logistics members in attendance for the week

- Included collaborations with Metropolitan Undergraduate Engineering Society for Shinerama (along with other TMU Societies), and the Society of Arts Social Sciences and Humanities (SASSH) for the nightclub and Arc.Soc for the Wonderland trip.
- Implemented safe commuting to allow safe travel to socials off campus

WOW: Fall Week of Welcome 2022

- September 6th to 9th 2022
- In person events throughout the week include:
 - Pancake breakfast
 - Speed Networking
 - Virtual Contest
 - Mood Route
- Worked alongside outgoing FYAC to conduct the events

TMU Fright Night

- October 27th 2022
- Collaborated alongside the Metropolitan Undergraduate Engineering Society, Society of the Creative School, Ted Rogers Students' Society, and the Society of Arts, Social Sciences and Humanities
- Costume pub night at the Ram in the Rye

TMU Fright Fair

- October 28th 2022
- Collaborated alongside the Metropolitan Undergraduate Engineering Society, Society of the Creative School, Ted Rogers Students' Society, and the Society of Arts, Social Sciences and Humanities
- Halloween activities within Kerr Quad such as a maze, pumpkin painting, covid friendly bobbing for apples, carving anything but a pumpkin (for example pineapples, squash and watermelon)
- Society Booths were set up for awareness and to give out candy

Upcoming Events:

- Toronto Furniture Crawl on December 15th, 2022
- DCC Live! January 14th, 2023
- Winter Gala: tentatively on the night of February 14th, 2023
- Ontario Health Sciences Olympics: tentatively between March 5th-6th, 2023
- St. Patrick's Pub Night: tentatively on March 17th, a pub night to celebrate
- FCSS Student Awards Night: awards for student club's, and students tentatively on April 12th 2023
- FCSS End of the Year Meet and Greet: To meet the elected referendum outgoing team, and the new incoming board that was elected in. Party to socialize and the end off the year. Tentatively on April 13, 2022.

**Dates subject to change*

Other Responsibilities

- Will be conducting 2 training sessions for all Course Union's and Clubs to provide information in regards to planning for in person events moving forward.
- Conducted a Training for internal FCSS members who will be planning events to ensure best practices are followed through the Event Management Policy.
- Served on the Anti-Black Racism Committee at the university.
- Will help transition the new ED Events into their position.

6.4 | Executive Director Communication ():

Referendum Communication Initiative

- Created 100 graphics for the referendum campaign
- Put up 40 posters
- Created TikToks

Apparel Team & Rebranding Initiative: Hive Co.

Led by (Apparel Managers)

- Changed the FCSS Apparel brand name for "Hive Collective" to "Hive Co."
- Executed the rebranding campaign by including the students of FCSS in the name selection
- We have the new brand designs ordered for the upcoming Winter 2023 drop
- Ordered new metallic fire-proof apparel cabinets to replace the dysfunctional wooden cabinets we currently have
 - Password code is built in the cabinet to ensure utmost product safety
- Upcoming Projects:
 - Hive Co. Launch Event
 - Plan to include Student Group apparel in the programming
 - Shop page at this moment is being revamped in collaboration with Website Committee
 - Currently have SOPHe Club merch on our website

Coffee Chat Revamp: 288 Tips & Tricks

Hosted by: Daniel Barkin the ED

Aims to introduce topics that will be relevant and helpful for students such as interviewing student club leaders and the general student population in FCS, and gather tips on thriving in studies while adhering to school-work-life balance.

- Aims to integrate more student life and cultivate a more inclusive and fun culture through casual interviews around campus, introducing topics regarding first year experiences, general FROSH experiences, students' careers and interests.
- First Episode coming out in the Winter Semester

Advertising Fund Restructured

Led by

Restructuring the Advertising Fund initiative to support student groups under the FCSS umbrella with all of their marketing needs such as paid-ads, print advertisements, and subscriptions.

- Restructured the funding amount and pitch system:
 - The fund is increased to \$230 per Student Group
 - Instead of having a mandatory 30-minute pitch, it is now a case-by-case basis to book a 15-minute meeting to discuss the pitch details
 - Only a pitch presentation with detailed budget allocation and value offering is needed

FCSS Photobooth Services

Currently putting together a budget to include in the first operating budget of the Faculty of Community Services Society (FCSS) to purchase a Photobooth machine, as renting them costs more money than buying one.

Social Media activations/projects

Led by Sarah, and Adam (Social Media Managers)

- 1,915 followers on Instagram, +834 new followers since Frosh
- 89.2% Engagement Rate growth on Instagram
- 20K content reach on Instagram since Frosh 2022
- 272 total likes on TikTok
- Ongoing Projects:
 - Tips & Tricks segment:
 - Creating content regarding FCS services and opportunities
 - First episode will be released in the winter semester
 - Compiling monthly analytics to be published at the end of the year
- Upcoming projects:
 - Planning to do recurring postings such as:
 - Local Eateries 2 try
 - Events happening around Toronto

Website Layout Redesign

Led by Daniel Barkin,

- Executed the Website Audit to remove all "Ryerson" text and replace it with "Toronto Metropolitan University)
- Redesigned the overall site layout, emphasized more on student life, adding more student life imagery, and previewing upcoming events from both Student Groups and Internal TRSS
- Currently redesigning the shop page for Hive Co. - curating it to a more modern aesthetic and user friendly interface
- Removing unnecessary pages on the website to consolidate the number of live pages and organize the navigation bar to make it more accessible
- 20,417 Page views in the last 90 days, +230% increase

6.5 | Executive Director Finance (Victoria Dao):

- FCSS Corporate Relations Committee
 - Hired and onboarded a team of 4 members
- Frosh
 - Did outreach for frosh
- Kicked off the term with conducting a review with the finance department from Toronto Metropolitan Finance department and creating a proposed budget for the fiscal year 2023 - 2024; budget to be runthrough after the updates
- Reviewed all cost centre reports.

There are currently two vacancies on the Executive Director Board which includes the ED Culture and Wellness, and ED Academic, thus limiting our current capacity to put on events focused in those realms.

BE IT RESOLVED that the executive updates be accepted omnibus

Moved: Sanja

Seconded by: Hayden

RESULT: Passed

ITEM 7: Presentation on draft FCSS Finances for first year with a levy.

As presented by Victoria, Daniel, Sanja, and Isabella of the FCSS Finance and Corporate Relations committee this presentation outlines targets from the FCSS 2022-2027 Strategic Plan, and the 2023-2028 implementation plan.

ITEM 8: COMMITTEE UPDATES

8.1 | Student Groups Committee (SGC)

Chair: Zorian Smith

Members: Hayden Poon, Joanna Eaton, Jacob Circo, Daniel Barkin

- We are responsible for evaluating all of our student groups and providing them with statuses based on their performance.
- We are also the first step that is responsible for approval of new recognized student club's.
- Recognized the following student club's this semester that are going through our year long process; Nursing Course Union, Midwifery Course Union, Public Health and Safety Course Union, and the Occupational Health and Safety Course Union.
- Continue to recognize the Early Childhood Studies Course Union, Toronto Metropolitan Association of Planning Students, FCSS Black's Students Association, FCSS Pride Alliance, and the FCSS Sustainability Council.
- Emails regarding student group evaluation rubric for the Fall Evaluations are going out this week.

8.2 | Events Committee

Chair: Kathy

Members: Sanja, Daniel, and Haranyaa

- Winter Gala is currently still in the works.
 - We should expect to see tickets go live in January, 2023 on the FCSS website. (Tentatively).
 - Preferred venue has been chosen
 - Ticket includes dinner, desserts, coat check, and drink ticket
- Ontario Health Sciences Olympics still in the works
 - Currently reaching out to venues to see if they may host different night socials.
 - Academic components of the event already planned
 - Main competitions are already planned

8.3 | Special Projects Committee:

Chair: Daniel Barkin

Directors: Sanja, Rachele, Jenn, and Hayden

- Furniture Consultation started in fall 2022
 - Learned that students have literally nowhere to study in the Daphne Cockwell Health Sciences Complex, Sally Horsefall Eaton Centre, and the Eric Palen Hall.
 - Our total student population has grown from being at around 5,000 (full-time & part-time students in 2019) to now being at around 9,200 in 2022.
 - Students want more welcoming furniture too
 - Students want to actually sit down at tables in the DCC, not on them
 - Students want laptop tables around those cyan/blue floating benches in DCC, and around benches in EPH and SHE.
- Launched Hive Pack to success
 - Have run 4 explore events, and 2 networking events to this date.
 - Regular meetings with the Hive Pack Leader's
- Launched Unity Card Pilot Program
 - Have 4,000+ students registered
 - About 1,000 cards thus far.
 - Looking at ways to speed up the process for next year.

8.4 | DCC Live! Committee

Chairs: Daniel Barkin, and Jacob Circo

Directors: Hayden, Ann-Marie, Jenn, Angelina, Zorian, and Kathy

- Decided on Floor Managers to make sure the different activities on each floor run the entire duration of the event.
- Have a working collaborative effort with the Society of the Creative School, Arc.Soc, Metropolitan Undergraduate Engineering Society, and the TMSU.
- Funded event through SIF (\$5,500 & \$5,000 from our budget).
- Reached out to student club's, and TMU services
- Activities have been planned such as Research Showcase, Concert, Silent Disco, DJ rave, Government of Canada how to get a government job workshop, Government of Ontario how to get a government job workshop, Innovation Panel, Yoga, Mural Painting, and Massage Therapy.
- This event will have braille printed copies of activities.
- Activities currently being organized include: International Food Fest, Mental Health activities, beading activity, and Community Services career fair.

8.4 | Finance Committee

Chair: Victoria Dao

Directors: Daniel, Isabella, Sanja, Jacob

- Worked on budget draft proposal for fall 2023-24 fiscal year.
- Presentation on this proposal will be the next agenda item
- Highlights include:
 - Paying for Synergy \$50.00 fee for full-time equivalent students
 - Sleeping Pods
 - Frosh Week
 - Winter Formal
 - Club Funding such as Course Union clubs, and student interest clubs.

8.5 | Awards Committee

Chair: Daniel Barkin

Directors: Angelina, and Isabella

- Planning for awards

- First meeting virtually over winter break
- Awards dinner in the Winter Semester

BE IT RESOLVED that the Committee Updates be accepted Omnibus

Moved: Isabella

Seconded by: Hayden

RESULT: Passed

ITEM 9: FCSS FINANCES BUDGET PRESENTATION

ITEM 10: FCSS WELLNESS INFRASTRUCTURE PRESENTATION

ITEM 11: Leadership Opportunities

Hiring for new student-led committees will commence on December 10th, and close on January 6th, 2023

Current student-led committees:

- DCC Live! Committee
 - General Table Volunteer Associate
 - Event management Associate

New student-led committees:

- Academic Furniture Committee
 - a. Focus on developing a proposal and vision for new study furniture

using the Wellness Infrastructure Policy

- Sleeping Pods Committee
 - a. Focus on developing a proposal for new nap pods in the DCC second floor with FMD
- Café Planning Committee
 - a. Focus on developing a proposal and vision for a new student-led café on campus using the Wellness Infrastructure Policy, Implementation Plan, and City of Toronto Bylaws.
- Frosh Planning Committee
 - a. Focus on developing the 2023 frosh week
 - b. Getting sponsorship
 - c. Getting venue proposals
 - Hiring for Frosh Day Managers (2)
 - Logistics Coordinator (2)
 - Outreach Coordinators (2)
 - Leader Coordinator (1)

Hiring for vacancies over winter break include:

- ED Academic
- ED Culture and Wellness
- Child and Youth Care Director
- Occupational Health Director
- Post Diploma Nursing Director
- Placement and Co-op Director

Blind hiring process

General Elections are scheduled for the winter semester.

Tentative Timeline A:

Tentative Timeline B:

ITEM 12: DCC Live! 2023 Presentation

Presentation on DCC Live!

ITEM 13: Presentation on Community Consultation

Presentation on Meetings coming up

ITEM 14: Members Business

ITEM 15: How to write Motions for future SAGM meetings

Presentation

ITEM 16: ADJOURNMENT -

BE IT RESOLVED that the meeting be adjourned.

Moved: Joanna

Seconded by: Isabella

RESULT: Passed